

## **Tips for a Great Onsite Interview**

Congratulations on making it to the onsite interview stage! We are excited to meet you and want to ensure you are well-prepared to meet with the Hiring Team.



Review your previous research and refresh your knowledge about our company and the role for which you are interviewing for. Consider preparing a list of thoughtful questions to ask the interviewers. Remember, this is also your opportunity to interview us!



Our dress code is business casual; your recruiter will specify any clothing requirements for health and safety reasons. Best practice is to wear closed toe shoes due to the nature of our business, and the possibility of a site tour.



Plan your logistics and take note of the interview location and any specific instructions provided by your Talent Acquisition Partner. Aim to be 5-10 minutes early.



Be prepared for different interview formats including individual or panel interviews, technical assessments, or facility tours. We encourage you to bring a copy of your resume/cv.



Review common interview questions and practice your responses. Focus on highlighting your relevant skills, experiences, and achievements. Consider researching various interview methods and techniques such as the STAR method to structure your answers.

Remember to stay confident, be yourself, and let your qualifications shine through. We look forward to meeting you and wish you the best of luck with your onsite interview!



We encourage you to follow up with your Talent Acquis	ition Partner with your feedback or further questions you may have after your interview.